



## JOB DESCRIPTION

**Title:** Lead Wastewater Plant Operator

**Department:** WPC

**Reports to:** Wastewater Chief Plant Operator

**Pay Grade:** 64

**Date Adopted:** October 15, 2024

**Previous Revision Date:**

**Last Revision Date:**

**Type:**  Full Time

Part Time

**FLSA:**  Exempt  Salary

Non Exempt  Hourly

**Union:**  Yes

No

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### Job Summary:

Responsible for the general operation and maintenance of the wastewater treatment facility, lift stations, and collection system. Work includes the sampling and testing of wastewater; responding to emergencies after hours; operating light to heavy equipment; and jetting and videoing sanitary sewer lines. Act as Wastewater Chief Plant Operator in his/her absence.

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### Essential Functions:

1. Performs the duties and exercise the responsibilities described in the Wastewater Plant Operator description.
2. Perform technical and supervisory work as Lead Wastewater Plant operator in directing and participating in the operation of sewage treatment plant, laboratory, and related facilities.
3. Assist Wastewater Chief Plant Operator with planning, coordinating, and reviewing work of subordinates.
4. Act as the Wastewater Chief Plant Operator in his/her absence.
5. Keep confidential information confidential.
6. Conduct the necessary weekend checks of the treatment plant on a rotating basis.
7. The employee must be able to report to work within thirty-five (35) minutes for emergencies under normal driving conditions.

8. The employee must work the days and hours necessary to perform all assigned responsibilities and tasks. Must be available (especially during regular business hours or shifts) to communicate with subordinates, supervisors, customers, vendors, and any other persons or organization with whom interaction is required to accomplish work and employer goals.
  9. The employee must be punctual and timely in meeting all requirements of performance, including, but not limited to, attendance standards and work deadlines; beginning and ending assignments on time; and scheduled work breaks, where applicable.
  10. The employee must be able to work extended hours in an emergency.
  11. Assist in snow removal operations as required.
  12. Employee must be able to be "on-call".
  13. Performs other work which is consistent with the essential functions of the job.
  14. Performs other duties as assigned.
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**Education and Special License(s)/Certifications:**

High school diploma or equivalent required.

Must possess a valid driver's license and maintain an insurable driving record.

Possession of or ability to obtain a Class B commercial driver's license (CDL) with proper endorsements within sixty (60) days from date of hire.

College-level or technical school course work in environmental science, environmental engineering or related fields preferred, and experience in the operation of a wastewater treatment plant preferred; or any equivalent combination of training and experience which provides the knowledge, abilities and skills.

Possession of a Nebraska Class II Wastewater Treatment Plant Operator Certification within twelve (12) months from date of hire.

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**Experience:**

Three (3) years experience working in wastewater treatment facility or collect system preferred. (Breaks in service of no more than ninety (90) days shall be considered *de minimums* and shall not be considered in calculating the consecutive years.)

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**Skills:**

1. Good oral and written communication skills.
2. Good listening skills.
3. Manual dexterity.
4. General construction skills.
5. Good driving skills.

6. Ability to perform basic and routine mechanical work.
  7. Ability to establish and maintain positive, effective working relationships with supervisors, co-workers, and the public.
  8. Ability to communicate effectively, orally, and in writing.
  9. Ability to maintain and/or improve knowledge, skills, and abilities, unassisted.
  10. Ability to read, understand and adhere to all department guidelines, bulletins, directives, memorandums and policies.
  11. Ability to establish and maintain effective working relationships with civic and official groups and the public, as well as command and hold the respect and discipline of subordinates.
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**Mental Requirements:**

1. Ability to analyze safety situation.
  2. Ability to make quick decisions.
  3. Ability to stay alert for long periods of time.
  4. Ability to work independently.
  5. Ability to work in a team.
  6. Ability to assess situation and use judgement in responding.
  7. Ability to work under distracting conditions.
  8. Mechanical aptitude.
  9. Alpha/numeric recognition.
  10. Ability to carry out assignments through oral and written instruction.
  11. Ability to take on a leadership role.
  12. Diplomacy and judgement.
  13. Logical reasoning.
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**Physical Requirements:**

1. Hand, eye, and body coordination to operate light to moderately heavy machinery, equipment and vehicles.
  2. Ability to withstand extreme weather conditions.
  3. Exposure to vibrations.
  4. Ability to transverse rough terrain on foot.
  5. Ability to work with exposure to noise.
  6. Ability to distinguish among colors.
  7. Ability to work at extended heights.
  8. Ability to drive city vehicle.
  9. Ability to lift up to sixty (60) pounds.
  10. Ability to bend, climb, and stoop.
  11. Adequate respiratory function to utilize a Self-Contained Breathing Apparatus (SCUBA).
  12. Ability to work in intense life-threatening conditions.
  13. Hand/eye coordination adequate to use assigned technical equipment.
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**Supervisory Responsibility (Direct and Indirect):**

Wastewater Plant Operator

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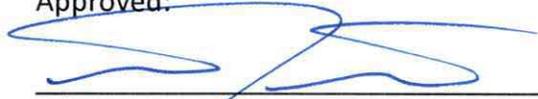
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**Disclaimer:**

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position.

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Approved:



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Tobias J. Tempelmeyer, City Administrator

10/24/24  
Date