

A meeting of the Board of Public Works of the City of Beatrice, Nebraska, was convened in open and public session at 12:15 p.m. on April 30, 2014 at 400 Ella Street, Beatrice, Nebraska.

Present: Don Vetrovsky, Darin Baehr, Dave Eskra, Rich Moon, and Bob Moran.

Absent: None.

Others: Tobias Tempelmeyer, Pat Feist, Dean Kelch, Jason Moore, James Burroughs, Janet Byars, Greg Butcher, Austin Buckner, and Erin Saathoff.

Notice of the meeting was given in advance thereof by publication in the Beatrice Daily Sun and posted on the public bulletin board in the Board of Public Works Administration Office. Notice of this meeting was simultaneously given to all members of the Board of Public Works and a copy of their acknowledgment of receipt of notice and the agenda was received and placed on file. Availability of the agenda was communicated in the advance notice of the Board of Public Works of this meeting. All proceedings hereinafter shown were taken while the convened meeting was open to the attendance of the public.

Chairman Don Vetrovsky announced that a complete copy of the Open Meetings Act is posted on the wall by the Conference Room door.

**Minutes**

Moved by Moon, seconded by Eskra to receive, approve and place on file the minutes of the April 16, 2014 meeting, with the following correction.

The motion for the Recommendation to Enter into Agreement with NDOR Regarding 2<sup>nd</sup> Street should read: "Moved by Eskra, seconded by Moon, to recommend to the Mayor and City Council to enter into the Agreement with NDOR regarding 2<sup>nd</sup> Street."

Roll Call: Yea: Vetrovksy, Baehr, Eskra, Moon, Moran

Nay: None

MOTION CARRIED

**Return-to-Work Policies**

Tobias J. Tempelmeyer, General Manager, presented the two (2) proposed return-to-work policies. One policy deals with work related injuries and the other policy deals with non-work related injuries or serious health conditions. After meeting with the IBEW Union, there was a section added stating if there is any discrepancy between the return-to-work policies and the injured and/or ill employee's applicable Union Contract, then the language in the Union Contract shall supersede.

Currently there is no policy and issues were dealt with on a case by case situation. Having policies in place will ensure that all employees are treated fairly. Board members felt the policies are fair, but had some concerns if employees did not have time built up, what happens to their position then.

**Return-to-Work Policies  
(continued)**

Moved by Moran, seconded by Eskra, to recommend to Mayor and City Council to adopt the return-to-work policies.

Roll Call: Yea: Vetrovksy, Baehr, Eskra, Moon, Moran  
Nay: None MOTION CARRIED

**Financials – October  
2013, November 2013,  
and December 2013**

Janet Byars, Office Manager, presented the preliminary financials for October 2013, November 2013, and December 2013. There are still some minor issues with the vehicle charges not carrying over correctly, which should not affect the financials. Board Member Baehr asked if a percentage of the budget spent could be shown instead of the overall budget.

Moved by Baehr, seconded by Moran, to receive and place on file.

Roll Call: Yea: Vetrovksy, Baehr, Eskra, Moon, Moran  
Nay: None MOTION CARRIED

**Approval of Check  
#70074 to Midwest  
Livestock for \$71.65 and  
Vouchers**

Chairman presented Check #70074 to Midwest Livestock dated April 16, 2014 in the amount of \$71.65. Due to a lack of quorum last meeting when Don Vetrovsky abstained from the vote on this voucher, it was brought back to the Board for approval. Vouchers for the Electric, Water, WPC, and Street Departments were presented.

Moved by Moon, seconded by Baehr, to approve check #70074 and the Electric, Water, WPC Department vouchers for payment and refer the Street Department vouchers to Council for payment.

Roll Call: Yea: Vetrovksy, Baehr, Eskra, Moon, Moran  
Nay: None MOTION CARRIED

Don Vetrovsky abstained from the vote for Midwest Livestock Systems.

**Meeting Adjourned**

Moved by Eskra, seconded by Baehr, to adjourn meeting.

Roll Call: Yea: Vetrovksy, Baehr, Eskra, Moon, Moran  
Nay: None MOTION CARRIED

Meeting adjourned at 1:10 p.m.